

ASSOCIATED BUILDERS &
 CONTRACTORS OF SOUTH TEXAS,
 INC., AMERICAN STAFFING
 ASSOCIATION, BBM-ONLINE, LLC
 d/b/a/ BBM STAFFING, THE BURNETT
 COMPANIES CONSOLIDATED, INC.
 d/b/a BURNETT SPECIALISTS,
 CARDINAL SENIOR CARE, LLC d/b/a
 CARDINAL MED STAFFING, CHOICE
 STAFFING, LLC, EEMPLOYERS
 SOLUTIONS, INC., HAWKINS
 ASSOCIATES, INC. d/b/a HAWKINS
 PERSONNEL GROUP, LEADINGEDGE
 PERSONNEL, LTD., STAFF FORCE,
 INC. d/b/a STAFF-FORCE PERSONNEL
 SERVICES, SAN ANTONIO
 MANUFACTURERS ASSOCIATION,
 SAN ANTONIO RESTAURANT
 ASSOCIATION,
Plaintiffs,

IN THE DISTRICT COURT

V.

CITY OF SAN ANTONIO, TEXAS,
 RON NIRENBERG, MAYOR OF THE
 CITY OF SAN ANTONIO, ERIK
 WALSH, CITY MANAGER OF THE
 CITY OF SAN ANTONIO, and
 COLLEEN BRIDGER, DIRECTOR OF
 THE SAN ANTONIO METROPOLITAN
 HEALTH DISTRICT,
Defendants.

408th JUDICIAL DISTRICT

BEXAR COUNTY, TEXAS

**AGREED ORDER STAYING IMPLEMENTATION DATE OF
 ORDINANCE 2018-08-16-0620**

On the 24th day of July, 2019, the following parties appeared before the court:

- Associated Builders & Contractors of South Texas, Inc.; American Staffing; Association, BBM-Online, LLC d/b/a BBM Staffing; The Burnett Companies Consolidated, Inc. d/b/a Burnett Specialists; Cardinal Senior Care, LLC d/b/a

Cardinal Med Staffing; Choice Staffing, LLC; eEmployers Solutions, Inc.; Hawkins Associates, Inc. d/b/a Hawkins Personnel Group; LeadingEdge Personnel, Ltd.; Staff Force, Inc. d/b/a Staff-Force Personnel Services; San Antonio Manufacturers Association; and San Antonio Restaurant Association (collectively, "Plaintiffs"); and

- The City of San Antonio; Ron Nirenberg, in his official capacity as the Mayor of the City of San Antonio; Erik Walsh, in his official capacity as City Manager of the City of San Antonio; and Colleen Bridger, MPH, PhD., in her official capacity as Director of the San Antonio Metropolitan Health District (collectively, "the City").

This case involves a dispute regarding San Antonio Ordinance No. 2018-08-16-0620 (hereinafter, "the PSL Ordinance"), with an implementation date of August 1, 2019. The parties announced that they had reached a temporary resolution of the dispute regarding the PSL Ordinance for the period beginning today and up until December 1, 2019.

The court finds that this Temporary Agreed Order Staying Implementation Date of Ordinance 2018-08-16-0620 will conserve the resources of the court. It will save the Plaintiffs and the City of San Antonio from incurring unnecessary attorney fees and litigation expenses. It will also provide the parties with an opportunity to explore a more permanent resolution. Specifically, the City seeks time—free of the burden of litigation—to allow the City of San Antonio Paid Sick Leave Commission (hereinafter, "the PSL Commission") to confer with stakeholders, study the PSL Ordinance, and recommend to the Mayor and City Council revisions to the PSL Ordinance. The Plaintiffs are unopposed to the PSL Commission's stated endeavors so long as the effective date of the Ordinance is stayed until December 1, 2019.

It is therefore ORDERED that the implementation date of San Antonio City Ordinance 2018-08-16-0620 is STAYED until December 1, 2019.

It is further ORDERED that this case is ABATED until the earlier of a) the San Antonio City Council amends Ordinance 2018-08-16-0620, or b) November 7, 2019. During this period,

there shall be no discovery requested, no motions filed, and no hearings scheduled. Upon passage of an amended Ordinance or on or after November 7, 2019, Plaintiffs will have the right to renew their Application for Injunctive Relief and all other rights and remedies available at law or in equity to which they are entitled.

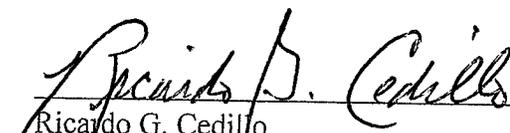
It is further ORDERED that this order and any relief granted herein shall expire at midnight of December 1, 2019.

To the extent that there exists any requirement of a bond or a trial setting in connection with this Agreed Order, such requirements have been waived by the parties.

SIGNED and ORDERED ENTERED on this 24th day of July, 2019.


JUDGE PRESIDING

APPROVED AS TO FORM AND SUBSTANCE BY:

By: 
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By: 
Barry Snell
Texas Bar No. 1878900

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