



KEN PAXTON
ATTORNEY GENERAL OF TEXAS

February 7, 2025

Jeni Neatherlin
Superintendent of Schools
Hutto Independent School District
200 College Street
Hutto, TX 78634

via email to: jeni.neatherlin@huttoisd.net

RE: *Hutto ISD policies regarding transgender youth in interscholastic athletics*

Superintendent Neatherlin,

It has come to our attention that Ms. Keyawna Glaze, your Diversity, Equity, and Inclusion Director for Hutto Independent School District, was filmed advising a parent as to how they could evade state law. Specifically, Ms. Glaze advised the parent that there were “workarounds” that would allow a male student to change the sex on his birth certificate in another state to participate in interscholastic sports for young women in Texas. As you are aware, the 87th Legislature, 3rd C.S., passed H.B. 25, codified as Section 33.0834 of the Texas Education Code, to prohibit a student from competing in interscholastic athletic competitions designated for the opposite biological sex. The advice given by Ms. Glaze seeks to directly circumvent this law and abdicate the district’s duty to protect interscholastic athletic opportunities for girls. Further, Governor Abbott has consistently reiterated that Texas only recognizes two sexes and that all state policy should reflect this fact, including TEA and UIL policies regarding interscholastic sports.

While we understand Ms. Glaze has resigned, our office remains concerned that her advice may reflect an unstated policy of Hutto I.S.D. to not uphold the rule of law. Therefore, this office requests the following documents pursuant to the Texas Public Information Act, Chapter 552 of the Texas Government Code:

- All policies and training material related to compliance with the requirements of H.B. 25;
- Any communications, including emails, to district employees regarding the determination of a student’s eligibility to participate in interscholastic sports based on sex, including the use of birth certificates or other governmental documents;
- A copy of Ms. Glaze’s resignation letter confirming her last day of employment;
- Any organizational charts documenting Ms. Glaze’s placement within the Hutto ISD management structure;
- All documentation regarding the creation of the Diversity, Equity, and Inclusion Director position, including the job description and the sources of funding for the position; and
- All district meeting minutes containing any discussions regarding the Diversity, Equity, and Inclusion Director, the position’s role within the district, or district policy as it relates to LGBT student participation in interscholastic athletic competitions.

Please provide our office with the requested documents within 10 business days of receipt of this letter.

Sincerely,

/s/ Steven Ogle

Steven Ogle

Assistant Attorney General

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